

Consideration of the need for support to nursing educators

From current situation of acceptance
of new nursing educators

UCHIDA Yoko

Graduate School of Science for Human Services, Ritsumeikan University

Key words: nursing educators, need for support

In response to today's society where a lot of elderly people exist, it is necessary to increase the number of nurses and quality of them. By 2025, the Japanese government aims to increase the number of nurses. In order to increase the number of nurses, educators who are able to educate them the basic nursing education is necessary. However, since being a nurse and an educator at the same time is difficult, more and more nursing educators have been leaving their jobs. In this research, I took a survey about the importance of support for new nursing educators in order for them not to leave their jobs, and I used KJ method to consider the result of the survey. The results found that there is a gap between new nursing educators and managerial nursing educators. On the one hand, new nursing educators mainly need mental support, but on the other hand, managerial nursing educators tend to focus on the system of how to educate new nursing educators.

There are two main schools for nurses, vocational nursing school and nursing university. However, there is a gap between these two schools in terms of curriculum. So, as an educator of nursing, by understanding problems that I feel usually, and by clarifying the way that I take when I am stuck, I believed that I would give an appropriate way of support to nurses for each facility. Moreover, in addition to the survey, I conducted interviews. Through the interviews, it turned out that we need to support not only new nursing educators, but managerial nursing educators.