Research Subject

The Impact of Career Interruption on Japanese Female Labor Outcomes: Is Timing Important?



1. Introduction

A. Background

- There is a trend towards an increase of delaying childbirth among Japanese women.
- This research is about examining the effects of timing of career interruptions due to childbearing on Japanese female labor market outcomes.

B. Objectives

- To investigate whether motherhood timing is important by examining the effect of age at the first birth on women wages in Japan.
- To examine who will bear more wage penalties, whether early childbearing women or those who delay to have babies.

C. Research questions & Hypothesis

• Research questions:

To what extent is the timing of career interruption having a significant impact on the Japanese woman labor outcomes represented by their wages?

Hypothesis:

Women who delay childbearing are likely to experience higher wage penalties than those who give birth earlier.

D. Research Gap: Limitation & Contribution

• Limitations:

There are very few studies with similar topics in case of Japan due to data limitation.

Contributions:

- i) This might be the first study in Japan
- ii) This study can use detailed information about women work history to calculate their actual cumulative years of work experience.



2. Literature Review

- Definition of a career interruption
- How career interruption affects on female labor market
- Why controlling for the time of childbearing is important?
- Debates about previous studies' findings



3. Methods

Quantitative Research Analysis based on Econometrics approaches

Write a research proposal to apply for a data set

Construct a model for estimation purposes

Identify variables

Do data managements & estimations



4. Results



5. Discussion



6. Conclusion & Policy Recommendations

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